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LEARNING & COACHING PROGRAMS

INNOVATION MINDSET

As businesses face increasingly complex challenges in a post-pandemic world, it is important for leaders to build a culture that promotes creative thinking and innovation. This half-day session will help leaders develop an innovation mindset to drive a more structured, creative and inclusive approach to problem-solving.

Using the FourSight® creative problem-solving framework and practical ideation tools, participants will be able to apply new ways of thinking to complex business challenges.

By the end of this workshop, participants will be able to:

- **Share** a common language to spark and sustain creativity and innovation
- **Understand** their unique creative problem-solving preferences
- **Identify** key creativity barriers and enablers
- **Apply** new creative problem-solving frameworks and tools
- **Better relate** to their team members
- **Leverage** the cognitive diversity of their team

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COACHING FOR SUCCESS

We view coaching as a trusted partnership and are committed to inspiring and empowering our clients to achieve their personal and professional objectives. We provide a safe, judgement-free environment for our clients to think, reflect and most importantly – take action.

Our one-on-one and group coaching services are completely customizable to your specific coaching needs. We follow a structured coaching process and ensure that all parties are aligned with the coaching objectives and related success measures at the beginning of each engagement.

Our key areas of focus include:

- Leadership development
- Strategic planning & visioning
- Change and transformation
- Creativity and innovation
- Communication and facilitation
- Process reengineering
- Risk and governance
- Career management

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CREATIVE LEADERSHIP

How do you inspire a culture of creativity and innovation? What other skills do leaders need to thrive in a post-pandemic world? This interactive multi-session workshop will explore these questions and will provide participants with a simple, yet effective leadership framework to succeed in the future workplace.

By the end of this workshop, participants will be able to:

- **Discuss** key trends redefining the workplace
- **Identify** the skills necessary to succeed in the future workplace
- **Define** what Creative Leadership means
- **Apply** our IDEA Growth & Leadership Framework™

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THE FUTURE OF WORK

What will the future of work look like? How will new technologies impact you and your organization? What can you do now to start preparing? This interactive half-day workshop will explore these questions and will help participants better understand and prepare for future workplace changes.

By the end of this workshop, participants will be able to:

- **Envision** the world in 2030
- **Identify** key themes and trends
- **Explore** potential challenges and opportunities from both an individual and organizational perspective
- **Develop** related strategies and action plans

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ACCELERATE YOUR IMPACT

This interactive, 7-week virtual program will help participants gain the clarity, confidence, and connection they need to drive greater impact and take the next step in their career. Using our IDEA Growth & Leadership Framework™, participants will deepen their level of self-awareness and develop a practical career plan that aligns with their values, skills and lived experiences.

By the end of this workshop, participants will be able to:

- **Define** what success means to them
- **Identify** the core values that guide their career decisions
- **Recognize** and leverage their unique set of skills, talents and lived experiences
- **Gather** the information they need to make informed career decisions
- **Recognize** and celebrate their achievements
- **Develop** an actionable career plan